

Civil Military Relations Online Training Course

Participant Evaluation Matrix

To determine if participants are eligible to receive a certificate of achievement, the below Participant Evaluation Matrix will be used by your Facilitators and the CMR Online Training Course Coordinators to assess your attendance and performance.

NATIONAL SOCIETY / PARTNERS	LAST NAME	FIRST NAME	Overall Attendance	Group Work (Peer Evaluation)	Country Level Action Plan	FINAL Average Score
Column1	Column2	Column3	Column4	Column5	Column6	Column7
Organisation 1	Student 1	Student 1	5	5	5	5.00
Organisation 2	Student 2	Student 2	4	3	3	3.33
Organisation 3	Student 3	Student 3	3	2	2	2.33

RATINGS					
	Very Low (1)	Low (2)	Medium (3)	High (4)	Very High (5)
Attendance	20% Attendance (1 days)	40% Attendance (2 days)	60% Attendance (3 days)	80% Attendance (4 days)	100% Attendance (5 days)
Participant is consistently on time and adheres to the CMR attendance and participation policy.	Needs support and a secondary session to better understand the principles of CMR	Some understanding of CMR demonstrated but more engagement to demonstrate understanding and learning required	Has demonstrated a satisfactory level of CMR learning	Has adequate skills to share CMR knowledge and has demonstrated an understanding of CMR knowledge to share with others	Has demonstrated the requisite skills to act as a focal point for CMR based on the level of CMR understanding showcased

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RATINGS					
Group Work	Weak (1)	Below Average (2)	Average (3)	Good (4)	Excellent (5)
Participated in group discussions, helped keep the group on task, contributed useful ideas and listened to other group members ideas.	Needs support and a secondary session to better understand the principles of CMR	Some understanding of CMR demonstrated but more engagement to demonstrate understanding and learning required	Has demonstrated a satisfactory level of CMR learning	Has adequate skills to share CMR knowledge and has demonstrated an understanding of CMR knowledge to share with others	Has demonstrated the requisite skills to act as a focal point for CMR based on the level of CMR understanding showcased

Please note that Group Work will be assessed using a Peer-to-Peer Evaluation

RATINGS					
Final Group Project	Very Low (1)	Low (2)	Medium (3)	High (4)	Very High (5)
Participant has submitted a well-developed Country Action Plan within the given timeframe, applying knowledge and considerations learnt through the CMR training	Needs support and a secondary session to better understand the principles of CMR. Has not clearly outlined the steps of the Country Action Plan.	Some understanding of CMR demonstrated but more engagement to demonstrate understanding and learning required. Has somewhat outlined most steps of the Country Action Plan.	Has demonstrated a satisfactory level of CMR learning. Has adequately outlined most steps of the Country Action Plan.	Has adequate skills to share CMR knowledge and has demonstrated an understanding of CMR knowledge to share with others. Has adequately outlined all steps of the Country Action Plan.	Has demonstrated the requisite skills to act as a focal point for CMR based on the level of CMR understanding showcased. Has clearly outlined all steps of the Country Action Plan.